

MOTOVARIO S.p.a.
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SAFETY MANAGEMENT SYSTEM

OHSAS 18001

HEALTH & SAFETY POLICY

MOTOVARIO S.p.A is a company committed to the attainment of standards of excellence in terms of accident prevention, occupational hygiene, health and safety of workers in the workplace, environmental protection and fire prevention through the continuous improvement of awareness, understanding of all workers and the performance of production e and office departments.

The elements of the policy on health and safety at work touched on hereinafter and applicable to all activities carried out at manufacturing facilities at Formigine and Fiorano Modenese (MO), are binding for the conduct of employees and external collaborators that are part of the organization.

By means of the safety management System, executive management has employed a tool that aims to:

- maintain an awareness of the coherence of company mission with policy principles for health and safety at work,
- establish objectives for the health and safety of work consistent with the policy,
- ensure the availability of adequate resources for the implementation of the same policy.

The Policy is the basis for all activities and objectives of MOTOVARIO S.p.A.

It is formalized and made explicit by means of the following statement.

The policy applied by MOTOVARIO S.p.A. in its factories establishes the following issues in terms of Safety:

- ✓ MOTOVARIO S.p.A. undertakes to operate in compliance with the provisions in force in relation to safety, but also to seek continuous improvement of its performance for the protection of its employees and third parties working for it, people living near its the location of its facilities, its own customers as well as for the protection of the environment (business and strategic contest).
- ✓ Establish the framework for defining and pursuing health and safety objectives.
- ✓ MOTOVARIO S.p.A will issue, introduce, develop and/or revise the safety management procedures in order to ensure that its staff and therefore MOTOVARIO S.p.A.:

- have a behavior in accordance with the laws in force, standards and specifications, taking account of future legislative developments;
- design their own premises and conduct their management in accordance with, as well as the applicable provisions, also to the best available technical conditions;
- use products or materials that involve the least possible impact on the environment during production, use and disposal.

✓ MOTOVARIO S.p.A. will cooperate with associations and competent authorities for the development of standards that increasingly adhere to the requirements of the safety and health of workers.

✓ MOTOVARIO S.p.A. will work closely with the local community, demonstrating the its ongoing commitment with regard both to the safety and health of workers and the community and the environment in which it operates.

MOTOVARIO S.p.A. in terms of Safety will also:

✓ maintain a working environment that stimulates and motivates all workers in an effort to reach the goal of zero accidents and possible occupational diseases;

✓ adopt criteria for correct use of natural and energy resources with development of the role of electricity, natural gas, heat, pure or assimilated renewable sources and of water;

✓ promote the application at its premises of Safety Management Systems in line with international standards, conducting appropriate reviews and evaluations to ensure compliance with the company policy;

✓ make known its policy and business strategies when it comes to safety outside the company, through a close dialogue with the authorities, customers, partners and the general public.

All employees of MOTOVARIO S.p.A., as well as the employees of external companies and suppliers, have the responsibility to respect the principles of the above Policy.

These principles, in a dynamic perspective, are in constant evolution and the commitment of Employer is to continuous improvement in health and safety of workers, in total respect of the laws on both in the company's workplace and at customer premises and when working with outside firms.

In this context, prevention and protection against risks are realized through the accountability of all staff at every level and must be constantly maintained and controlled through the involvement of everyone.

Formigine, October 10th 2018

MOTOVARIO S.p.A.
Chief Executive Officer

Fred Lin

